# **Andrew M Mametse**

**Gender: Male** 

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1213 Block F Soshanguve

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# **EDUCATION**

- 2021 | Gauteng Society of Advocates pupilage program
- 2013 | Admitted as Advocate of the High Court of SA
- **2011** | Management Skills Programme

**PSIRA Grade B** 

SASSETA

2009 | LLB Degree

Under-graduate

UNISA

**2006** | Diploma in General Loss Control Management

Trio Data Training College

1996 | Matric certificate

Malatse High School

#### **COMPUTER SKILLS**

- Microsoft Word
- Microsoft excel
- Microsoft power point

#### Other skills

- Human relations skills
- Problem solving skills
- Business managements skills
- Self-management skills
- Teamwork and decision making Skills

#### **CAREER SUMMARY**

#### <u>Gauteng Society of Advocates pupilage program 2020 – 2021 scope</u>

- Corporate Law (Insolvency, Company and Business rescue)
- Motion court (Unopposed, opposed and urgent proceedings)
- Preparation and presentation of appeals
- Customary and constitutional law
- Legal ethics and code of conduct
- Labor and administrative law
- Drafting and legal writing
- Criminal law procedure
- Civil law procedure
- Cyber crime

#### Practicing as Advocate of the High Court of South Africa

Sept 2013 to date

- Attending to legal matters from Property, Estates, Corporate, Labour, RAF, Civil Litigation.
- With right of appearance in both lower and high courts, with extensive expertise in the fields of employment law, medical negligence, family law, civil law, and general litigation.

#### TC Rampatla Incorporated (Attorneys)

Candidate Attorney 08 July 2011 to 2013

- Serving articles at TC Rampatla Incorporated Attorneys
- Attending to all legal matters from Property, Estates, Corporate, Labour, Criminal, Civil Litigation.

# Andrew Mametse

# SIT Investment Holdings Divisional Manager Gauteng

August 2008 to 2016

- Appointed Divisional Manager managing four regions in Shoprite Gauteng consisting of seventy two sites with over 100 employees
- Performing site visits on weekly basis and attending to all Operational related issues
- Attending meetings with client Divisional Manager
- Reporting directly to the Board of Directors
- Involved in field support, quality control inspections and assistance in other regions
- Attending to day to day operational issues
- Drafting security procedures and preparing security site surveys and proposals
- Compiling reports and reporting exceptional operational issues
- Took the division to break even profitable entity in two months
- Duties included travelling throughout Gauteng, Limpopo, North-West and Mpumalanga provinces.

#### SIT/Trio Data Zambia

#### **Country Operations Manager**

February 2006 to Aug 2008

- Seconded to Trio Data Zambia and ran both Operations and Personnel Offices
- Managed entire company's staff, clientele and various projects
- Attended meetings with clients and reported directly to the Board of Directors
- Maintained growth, stability and profit margins against company's projected budget
- Implemented new general security procedures that had since bettered service to clients
- Marketed new businesses which grew the company's client base
- PEPFAR (Presidential Emergency Plan For Aids Relief) Project Manager and co-coordinating security with Zambia Police
- Coordinating armed security with Zambia Police safeguarding PEPFAR Project
- Personally escorting loaded trucks with HIV/Aids medicine from Lusaka International Airport as well as Kazungula Boarder to Lusaka Medical stores
- Preparing security site surveys and proposals
- Surveying routes to be used for escorting of PEPFAR medications
- Coordinating Twenty Four Hour Armed security with Zambia Police safeguarding Cobalt in transit at Lusaka International Airport on various occasions
- May 2004- Nov 2005
- Seconded to Trio Data Zambia and rendered same duties for Loss Control Manager and curbed losses from 4,9% to 0,5% in just over five months

#### **SIT/Trio Data Business Risk Consultants**

#### **Regional Manager**

Nov 2005 to Feb 2006

- Appointed Regional Manager, managing a region of 26 sites with over seventy employees
- Performing site visits on weekly basis and attending to all Operational related issues
- Attending meetings with client Regional offices and day to day operational issues
- Involved in field support, quality control inspections and assistance in other regions
- Preparing security site surveys and proposals and Drafting security procedures
- Compile reports and reporting operational issues to the General Managers office and advising client.

## Trio Data Business Risk Consultants,

#### **Loss Control Manager**

2003 to 2004

- Controlling security personnel on site
- Drafting duty rosters for both Trio Data personnel and Security
- Attending to day to day operational issues on site and reporting to the client and Trio Data Regional Manager.
- Compiling of weekly reports and liaising meetings between client and Trio Data Regional Manager.

#### **Shoprite Checkers Group of Companies,**

#### Receiving Clerk, Silverton and Arcadia

2002 to 2003

- Fully in charge of the receiving and dispatch of goods
- Capturing of invoices
- Comparing supplier invoices with Pro-forma invoices

#### De Beer & Sebola Assessors (Road Accident Fund Assessors and Investigators)

#### Assessor and Investigator/ Tracer 2000 to 2001

- Taking instructions from Line Manager and following up on them
- Tracing accident victims and witnesses and obtaining statements as required by R.A.F
- Compiling reports and reporting to my Line Manager

# Achievements and leadership positions

- Patron (Lefiso/ Lefisoane Village Athletic Association)
- Secretary (neighbourhood watch (community shield), Ditlhagane)

#### **REFERENCE**

### Mr. Moepi Maubane

MC Maubane Attorneys Inc 012 326 1518

## Mr Tshepo Rampatla

Principal. TC Rampatla Incoporated 082 319 5509 / 079 096 3837

# Mr. Johann de Jager

Director, SIT Group of companies & Shoprite Checkers 082 551 1328